

1. CHIEF, OPERATIONS AND PLANNING SECTION

Salary

Range: \$63,411 - \$115,901

- Please visit our website at www.montgomerycountymd.gov/careers for job specific Preferred Criteria information and how to apply online.

Requisition #3335. Position closes on November 7, 2008. EOE M/F/H

Serves as the Chief of the Operations Section in the Division of Parking Management providing: organizational leadership; full line management; budget development and implementation; operational oversight; business management; and policy recommendation to achieve County objectives related to the use of County parking garages, surface lots, and on-street parking as they support the public objectives of economic development and transportation management.

Ensures the County's parking garages, surface lots, and on-street parking are operated under policies and procedures that maximize the use of the available parking supply.

The Operations Section consists of 15 full-time County employees and is augmented by approximately 120 contract employees providing services directly to the public. Contract services managed by the Section include parking enforcement; parking meter collections; parking ticket database management; parking ticket fine collections; garage cashing; and parking facility security and safety. The Section has direct responsibility for the operation of the County's Parking Lot District infrastructure consisting of 18 parking garages, 23 surface lots, and 21,140 parking spaces.

MINIMUM QUALIFICATIONS: Bachelor's Degree and five (5) years of professional experience related to management of parking facility operations and oversight of contracts providing parking related services for parking garages, surface lots, and on-street spaces. An equivalent combination of education and experience may be substituted.

2. CHIEF, DIVISION OF BUILDING, DESIGN AND CONSTRUCTION

Salary Range: \$73,811- \$133,992

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Requisition #3372. Position closes on November 14, 2008. EOE M/F/H

The Chief, Division of Building, Design, and Construction Services leads the development of the County's buildings and vertical structures, including all public safety buildings, libraries, office buildings, judicial centers, health services structures, government service centers, transportation centers and entertainment venues. The successful candidate directs the planning, design and construction of all buildings and vertical structures related to Capital Improvements Projects. This person serves as the County's liaison for all engineering and construction contracts related to buildings and vertical structure Capital Improvement Projects. The successful candidate is the chief expert on all building and vertical structure related engineering matters for the County. The successful candidate will be comfortable advising senior management, executive and elected officials on matters regarding the planning, design and construction of buildings and vertical structures and representing County CIP plans and related issues to public and civic associations.

MINIMUM QUALIFICATIONS: Bachelor's Degree. Seven years of progressively responsible professional experience in civil and structural engineering management, and experience in the process of delivering significant building systems through the planning, design and construction phases and/or progressive experience in the design and delivery of complex capital projects.

Three years of which were in a supervisory or executive capacity. Note: The term "executive" is further defined as a high echelon or high level position in an organization that is assigned technical research, management advisory services responsibilities, or policy-making duties and responsibilities that exerts considerable influence on organizational policy, plans, and operations through technical research, management advisory services, and/or policy-making duties and responsibilities (e.g., County positions at Grade 30 or above).

3. CHANGE MANAGER (M II)

Salary Range: \$73,811 - \$133,922

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Requisition #3385. Position closes on November 17, 2008. EOE M/F/H

This position will lead and manage Montgomery County's Office of Human Resources Change Management and Organizational Development Team. This position will promote competences and organizational effectiveness through change

management and workforce development by building collaboration, and developing strategies to facilitate organizational change and effectiveness.

Duties include: leading and facilitating a strategic business effort to align training / organizational development, organizational effectiveness and change management with the County's objectives and desired outcomes; developing an Enterprise-wide (Tech Mod) strategic plan that articulates, communicates and implements the desired outcomes of the change management effort, defines measures of success for that effort, and monitors, evaluates and realigns change strategies based on defined performance metrics; engaging cross functional teams to support key stakeholders expectations by addressing issues, change, processes, productivity, and morale; managing stakeholder expectations and encourages positive behaviors in response to operational and organizational change; partnering with appropriate internal staff and utilizes communications technologies to communicate understanding, monitor trends, address concerns and guides development of tools to facilitate business processes; assessing operational and organizational needs through interviews, surveys and focus groups to identify gaps and aligns related strategic initiatives to the County Executives' objectives and mission; designing short and long term business strategies to create required professional competencies, organizational performance / effectiveness and champions of organizational change efforts to support the County's objectives; establishing strong and credible relationships with management and employees to successfully build trust, collaboration and integrity; and providing general supervision to the manager (MIII) of the Training and Development Team within OHR.

MINIMUM QUALIFICATIONS: Bachelor's Degree and seven (7) years of progressively responsible professional experience in organizational development which would include change management experience, three years of which were in a supervisory or executive capacity. Equivalency applies. Note: The term "executive" is further defined as a high echelon or high level position in an organization that is assigned technical research, management advisory services responsibilities, or policy-making duties and responsibilities that exerts considerable influence on organizational policy, plans, and operations through technical research, management advisory services, and/or policy-making duties and responsibilities (e.g., County positions at Grade 30 or above).